## **CSR Policy**



## **Clipper Group CSR Policy**

We strive to make a positive impact.

As a maritime player with a global presence at sea and onshore, we recognize our social, environmental, and ethical responsibility. We wish to push for a positive development by running our business in a responsible manner and by promoting sustainable business behavior in our network. We are committed to and do build our efforts on the 10 principles of the UN Global Compact. We are setting measurable goals within the areas where we believe our efforts may have the greatest impact and are under our current goals focusing on diversity, safety, reducing emissions, and fighting corruption.

Clipper has conducted corporate social responsibility reports since 2016 – these can be found on Clipper's website here.

The above policy has been adopted by the Clipper Group Ltd. Board on 12 June 2023 and will be reviewed by the senior management on an annual basis.